

Powell UM Church Leadership Board Model  
**Responding to the Reality of God**  
*Sharing Christ's Love with Everyone*

*The Book of Discipline states: The local church shall be organized so that it can pursue its primary task and mission in the context of its own community - reaching out and receiving with joy all who will respond; encouraging people in their relationship with God and inviting them to commitment to God's love in Jesus Christ... (¶ 243)*

The leadership model of a congregation serves its mission and ministry. Our structure enhances our purpose.

**The Leadership Board**

- The Leadership Board (LB) will consist of 13 persons comprised of the Senior Pastor and 12 members of the church, not including the addition of a non-voting secretary.
- The 12 will be divided into three groups of four, serving three year terms in rolling succession. Persons may serve for two full three year terms.
- A Chairperson and Vice-Chairperson will be nominated by the Senior Pastor and elected annually by the Charge Conference.
- A person may serve in office for two full three year terms.
- The LB will meet every other month or as needed at the discretion of the Senior Pastor and/or Chair.

**Selection of LB Members**

- Members will be identified annually to fill open positions on the Leadership Board.
- A Leadership Recruitment Team will be assembled each year consisting of the Senior Pastor, current board members, staff and other key lay persons. The recruitment team will identify and recruit potential members to serve on the LB.
- The initial seating of board members (remainder of 2018) will be elected by the current Church Council convened as a Charge Conference
- Twelve will be elected, filling terms of 1-3 years in order to complete the initial board roster

**Area Coordination Teams**

- The members of the LB will be assigned to one of four Area Coordination Teams representing either missions, staff, facilities or finance.
- Each Area Coordination Team will consist of at least two members of the LB and one member will be designated as the Team Point Person.
- Between LB meetings, the Area Coordination Teams will consult as needed with staff and the Senior Pastor regarding management decisions and deployment of resources for ministry
- Members of the Area Coordination Teams may connect electronically, by phone, or in person as determined by the Team Point Person
- The teams will bring items of recommendation and action to the LB when appropriate
- The assignments of LB members to the Area Coordination Teams will be determined by interest and/or experience

### **Ministry/Work Teams**

- There will be continued emphasis on non-elected teams doing the work of ministry
- Current examples within our church are the Missions Team, The Children's Advisory Team, Caring Hearts, Connecting Threads, Banner Team
- Other examples of ministry teams could be: Internal or External Property, Budget Team, Staff Appreciation, Compensation Team, Clergy Evaluation
- Direction for ministry, special emphases, priorities and programs will originate with Ministry/Work Teams and be brought to the LB for action

### **Enhancing Our Focus**

- The proposed Leadership Board will empower the staff to manage the on-going operation of the church
- Day to day decisions and routine operations will not require direct LB approval or oversight
- The energy of our staff and leadership will center on ministry and mission, not meetings
- The focus of the work of the LB will be:
  - Deepening our response to the Reality of God
  - Deploying resources for the larger goals of the church
  - Consulting with the Senior Pastor in leading the congregation in growing as a faithful and Christ-centered community